

## **International Journal of Instruction**

Certificate of Reviewing

**Date:** August 30, 2019 **Ref. No.:** IJI-19-756 **Subject:** The review certificate

This is to certify that

## Dr. Herwin

Subject: "The Effect of Job Satisfaction and Absenteeism on Teacher Work Productivity"

We received your review for this article on August 29, 2019. Thank you very much for your contributions.

Regards,

Prof. Asim Ari *Editor in Chief* 

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